



INSIDE PEO STRI

J U L Y 2 0 0 8

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WORTH REPEATING

“ There were concerns about how today’s fight would affect retention, and yet, retention has been as strong as any period in our history. Volunteers want to serve; their performance is strong, their behaviors are strong, and their discipline is high. Their choice to become members of the armed forces speaks volumes for the dedication and loyalty of our nation and its volunteers.”

— *Bill Carr, deputy undersecretary of defense for military personnel and policy*



U.S. Army Photo

U.S. Army PEO STRI recently fielded the first simulated Kiowa Warrior aircraft (actual helicopter pictured above). These simulators are part of the 50 trainers that comprise Flight School XXI.

PEO STRI Fields First-Ever Kiowa Warrior Flight Sim

By *Kristen A. Dooley, PEO STRI Public Affairs Officer*

As part of the Flight School XXI program, 66 student pilots are currently training on Kiowa Warrior flight simulators that were recently fielded for the first time ever to Fort Rucker Ala.

“In addition to being the first of their kind, these are the most technically complex and advanced simulators on [the FSXXI] contract. The other flight simulators do not require incorporating weapon systems, ballistics fly-out models, thermal imagery system visionics, et cetera,” said Scott Brookins, assistant program manager for FSXXI.

For this unprecedented effort, Program Manager Field Operations’ FSXXI team was nominated June 12 for PEO STRI’s Team of the Quarter award.

“For the first time in the Kiowa Warrior’s

39-year history, pilots will have the ability to train emergency procedures too dangerous to perform in the actual aircraft,” Russ

“ This simulator capability provides our Warfighters with high-fidelity flight training that reduces costly blade time on the aging helicopters.”

— **Russ McBride,**
Program Manger PM Field OPS

McBride, program manger for PM Field OPS, wrote in the team’s nomination letter. “The added value of these new simulators will be evidenced for many years to come as the Army continues to extend the service of this valuable aircraft.”

The Kiowa Warrior is the armed version of the OH-58D Kiowa, a single engine, single-rotor, observation and light attack helicopter. The main difference

between the Kiowa Warrior and the OH-58D is a weapons pylon found mounted on both sides of the aircraft that is capable of carrying a combination of missiles, rocket pods and machine guns.

YOUNG PROFESSIONALS DAY

July 31, 2008

PEO STRI military, civilian and contracted employees are invited to bring their children, ages 14 through 18, to work so they can experience a day in the life of their parent's career.



To participate, complete the release form sent out area-wide and send it to Kristen.Dooley@us.army.mil no later than July 29. Children will not be allowed on the installation without this form and they must stay with their parent for the full day.

Taking Town Hall to the Next Level

By Gina Guerzon, PEO STRI Town Hall Lead

The approximately 430 PEO STRI employees that attended the Town Hall June 12 probably noticed two new additions to the meeting. First, a question-and-answer table was set up in front of the theater where employees could stop by before the show to inquire about facilities, personnel policies or computer-related issues. Second, a new award category was presented to recognize the administrative staff. Both of these additions will continue to appear in future Town Halls.

“With each meeting, the Town Hall team strives to improve upon the last. To make these meetings worthwhile, we constantly try to enhance the way information is delivered,” said Rob Reyenga, PEO STRI business operations executive who oversees the Town Hall. “Overall, our main objectives are to make the meeting informative, efficient, and at least a bit enjoyable.”

This past Town Hall, three key members of the PEO STRI staff facilitated a question-and-answer session before the presentation started. Walt Pezzolo, business operations officer, Mae Hazelton, personnel resources manager, and Oakie Williams, chief information officer, offered the attendees some one-on-one time to address any inquiries that fell in their respective areas.

The next enhancement was an initiative started by the PEO’s lead secretary, Janine Daniels, who sought to recognize the administrative staff for the important role they play in STRI’s overall mission to support the Warfighter.

In addition to the standard *Employee of the Quarter* and *Team of the Quarter* awards, the new *Administrative Employee of the Quarter* will be awarded each Town Hall to highlight the professional achievements and contributions of the administrative staff. Pat Bittikofer, from Program Manger Field Operations, is PEO STRI’s first administrative employee of the quarter.

These two improvements are among many that have been made over the past couple of years in an effort to make the flow of communication more informative and enjoyable for the workforce. This is important to ensure that the benefits continue to significantly outweigh the

costs.

“The largest expense of putting on a presentation of this magnitude is not the theater contract or the production set-up, but the man-hours we take away from the workplace so employees can attend this half-day meeting,” Reyenga said. “The Town Hall team will keep doing its job to make this meeting valuable to the organization.”

Look out for new additions in the next Town Hall Meeting Sept. 4. ■



Credit: U.S. Army Photo/Doug Schaub

The question-and-answer table, manned by Alicia Biggers, filling in for Walt Pezzolo, Mae Hazelton and Oakie Williams, was created to establish a forum for employees to inquire about facilities, human resources and information technology. This first appeared at the June 12 Town Hall and the plan is to offer this opportunity to employees at the next meeting as well.

★ Town Hall Q&A Recap ★

When can PEO STRI military and government employees use the YMCA at Avalon Park for free?

YMCA has informed PEO STRI that the facility at Avalon Park is at maximum capacity and therefore that branch cannot be added to the contract.

There are several new computer security implementations: Common Access Card login requirements, transition to Microsoft’s Vista operating system, Office 2007 and SharePoint 2007. When will these occur?

The CAC login requirement for computers has already occurred. The network printers with a scanner will be equipped with a CAC-reader within the next few weeks. The next step is a single sign-on for all applications—websites, SharePoint portals, virtual private networks—that also have to be CAC-enabled. This will be effective no later than Dec. 1.

By the end of July, the SharePoint 2007 upgrade will be complete. Microsoft Office 2007 and Internet Explorer 2007 will be upgraded late summer or early fall.

Microsoft’s Vista has not been approved as an application for the Army network, but the Chief Information Office said they think it will be by this fall.

Due to high fuel costs, many government agencies are encouraging their personnel to work alternate schedules. Will PEO STRI allow our credit hour system to be reinstated so that employees can work longer, but fewer days?

The PEO’s position has not changed regarding alternate work schedules, otherwise known as RDOs. PEO STRI’s senior leaders said that

with the Army at war, the organization needs to maximize its availability and accessibility.

RDO is different from compensatory time off or credit hours, and the PEO does support those programs. Supervisors are encouraged by the senior leaders to give their employees as much flexibility as possible, however not in an RDO fashion.

Who is the Inspector General (IG) that supports PEO STRI and how do we contact them?

The Department of the Army’s IG hotline is 1-800-752-9747. There are other options to consider before going to the IG, however. The PEO and deputy PEO have an open door policy. In addition, Walt Pezzolo functions as the management control and employees can contact him directly at 407-385-3515.

What is PEO STRI’s policy on exercising during lunch?

Government employees must take at least a 30 minute lunch as cited in Standard Operating Procedure 22a. A longer lunch time can be taken, such as 60 or 90 minutes, as long as the employee works a full 8-hour day. This means that the employee is to exercise during lunch on his or her own time.

An employee may participate in SHAPE’s six-month Time Off for Fitness Program. Then, the employee can exercise up to three hours per week on the clock for six months. This is only a one time deal. To participate, the employee is required to have a signed Memorandum of Understanding with their supervisor and SHAPE must have a copy of this agreement. Reference SOP 600-63 for more information. ■

Why Productivity isn't a Four-Letter Word

By John W. Kirch, PEO STRI Chief Financial Manager

Intuitively, one would think of productivity as a good thing. If a person is productive, they either make something, make something better, or make something faster. That's kind of like motherhood and apple pie... who wouldn't like it? To simply be told to work faster, work smarter, or just do more work, really doesn't help much, especially if you are the one being told.

At the beginning of World War II, the allies faced a severe threat of ships being sunk by German U-boats. Will Rogers said, "I can solve the German U-boat problem, just boil the ocean, and it will be too hot for the U-boats to stay under water." When a reporter asked how he would do that, he said, "I'm just the idea man here. Get someone else to work out the details."

Our solution to improving productivity must include methods, not just edicts. For us to improve productivity, we need to start by looking at our processes. A process is the way in which a product is made or the way in which a service is delivered. Improved productivity often includes an improvement to a process and the proper execution of that process. Ideally, improved productivity should lower the cost of an organization's output and make it easier and faster for individuals to do their work.

Across the entire government, we are faced with accomplishing more work without a corresponding increase in resources, namely people and funding. It is easy to fall into the trap of relying on, or complaining about, the latest fad performance measurement system or product improvement system. Regardless of which system is used, there are some common themes they all employ: identify the current process, improve the process, properly execute the process, and measure and track the performance to verify improvement.

Every inventor or guru of a new system has their own unique tweaks, nuances, team membership or diagrams to differentiate their system. No matter what system is en vogue, however, following the above common themes will usually bring you success. Closely looking at a process and getting the right people together to find ways to change the process, or to replace the process by creating a new process, is essential to process improvement.

After laying out all the steps in your current process, here are a few ideas to consider when you set out to improve the process:

- Can the entire process be eliminated without doing any harm?

- Can steps be eliminated in processes that are redundant or non-value added?
- Is there a new technology that can quickly accomplish the same process?
- Can people be empowered in order to short-circuit the approval process?
- Are there recent or concurrent similar efforts that can be used so that you don't have to re-invent the wheel?

By laying out the steps in your current process and asking the above questions, you may find some simple, quick fixes that improve productivity, saving you time and money.

So, to address the question, "Why productivity is not four-letter word?" the answer will depend on whether you just try to work harder, faster and smarter or if you plan to take the time to look carefully at your processes, find ways to improve the process, properly execute the improved process, and measure and track your performance to verify improvement. Unless you take time to do the latter, you will get a resounding consensus from all your stakeholders that productivity is a four letter word. ■

Army Accelerates Future Technology on the Path to a more Balanced Force

By J.D. Leipold, Army News Service

Secretary of the Army Pete Geren said Thursday that while the Army is stretched, the service is on a path toward balance on a number of fronts, including modernization.

Speaking at the Association of the U.S. Army's Institute of Land Warfare monthly breakfast, Geren told the 250-strong audience that the Army has accelerated the delivery of key cutting-edge future combat systems capabilities to infantry brigade combat teams, a first step in giving FCS to the total force.

"The FCS is becoming our Army's

combat system, heavy and light, active, Guard and Reserve. The future is now," he said. "Spin-outs are making their way onto the battlefield with combat veterans working at Fort Bliss (Texas) to shape and fine-tune FCS technologies to better meet the immediate needs of the Warfighter."

He added that BCT modularity will be 70 percent complete by the end of 2008, which marks the largest organizational transformation since World War II.

"We continue the transition of the Guard and the Reserve from a strategic reserve to an operational reserve," he said. "Nearly

30,000 Guardsmen and Reservists are in Iraq, Afghanistan and Kuwait. Thousands more of these citizen-Soldiers are fighting fires and repairing flood damage at home."

The secretary said this year alone and with all the challenges that lie in front of the Army, the expectation is that 175,000 men and women will join the active, Guard and Reserve force, a number equal to the size of the entire Marine Corps.

Nearly 120,000 Soldiers will reenlist this year he added, and in the past six years more than 1 million men and women have joined the Army while

Continued on page 9



High Prices of Gas Drive Employees to Commute Economically

By Laura Cushler, PEO STRI Associate Counsel

With gasoline more than \$4 per gallon, nearly everyone is trying to find ways to save money on driving expenses. If you do not want to ride a bicycle to work or spend big money on a gas-sipping car, you may want to consider a van pool or car pool.

Car pooling is one way to save gas and reduce commuter stress. Anyone can car pool by simply finding fellow employees who lives nearby and coming up with an agreement regarding where to meet and how to split up the driving.

There are also alternative options to car pooling. Army employees may take advantage of the Army Mass Transportation Benefit Program. This program provides up to \$115 per month per employee to pay for the costs of using a commuter train, commuter bus, ferry, subway, light rail or van pool to travel back and forth from home to work.

At PEO STRI, employees can use Lynx

Transportation or the Volusia Transit System, known as Votran. With Lynx, employees receive vouchers that offset the cost of using the Lynx vans. With Votran, employees pay out-of-pocket and submit a local travel voucher for reimbursement. Employees are personally responsible for costs that exceed reimbursements.

Currently, seventeen PEO STRI employees use this program to travel from as far as Palm Bay, Fla. To enroll, employees need to fill out a *Mass Transportation Application* and a *Commuter Expense Calculation Worksheet*. The point of contact for the PEO STRI employees interested in the Van Pool Program is Jean Bettner at extension 5283. ■

For more information on the Army Mass Transportation Benefit Program, see <http://www.asafm.army.mil/rapb/masstrans/masstrans.asp>

Nine tips for a successful car pooling experience:

1. Determine your route and schedule, including morning and after work pickup points.
2. Decide how you will alternate driving duties: daily, weekly or monthly.
3. Establish a method for reimbursing driving expenses.
4. Don't be late.
5. Establish policies for music, smoking and food.
6. Don't let car pooling become a shopping or errand service if your main reason is commuting to and from work.
7. Set up a way to notify others in the car pool if someone gets ill or needs to drive separately.
8. Make sure your vehicle is clean and safe.
9. Respect your fellow car poolers' wishes, especially in the morning when some people like it quiet in the car.

PROMOTING SAFETY WITH HEAT

By Anthony Brown, Fort Lee Public Affairs

By the end of 2006, nearly 125 Soldier fatalities and 140 injuries were the result of Humvee rollover accidents, according to Army statistics.

Rollovers have become such a rampant problem in Afghanistan and Iraq that the Department of Defense decided to do something about it.

The result is the Humvee Egress Assistance Trainer. The purpose of the training, which was deemed mandatory for every enlisted Soldier since September 2007 by the DoD, is to simulate a Humvee rollover.

Accidental rollovers create fatalities when Soldiers cannot escape the flipped vehicle before water enters through the gunner turret, fire spreads within the vehicle or Soldiers trapped in the Humvee are fired upon by the enemy.

The HEAT aims to change the way Soldiers react in a rollover situation from one of sheer panic to an instinc-

tual and confident exit from the vehicle.

At Fort Lee, the HEAT has been in use since October 2007. The HEAT is an updated model, with combat locks on the doors, as well as mock ammo cans, radio and other items that would get tossed around in a real rollover.

The main objective behind the training is to teach Soldiers not to panic, gather their wits and get out.

"It is every Soldier's inherent responsibility (to learn from this training)," said Sgt. 1st Class Ryan Howard, Fort Lee Warrior Training Center instructor.

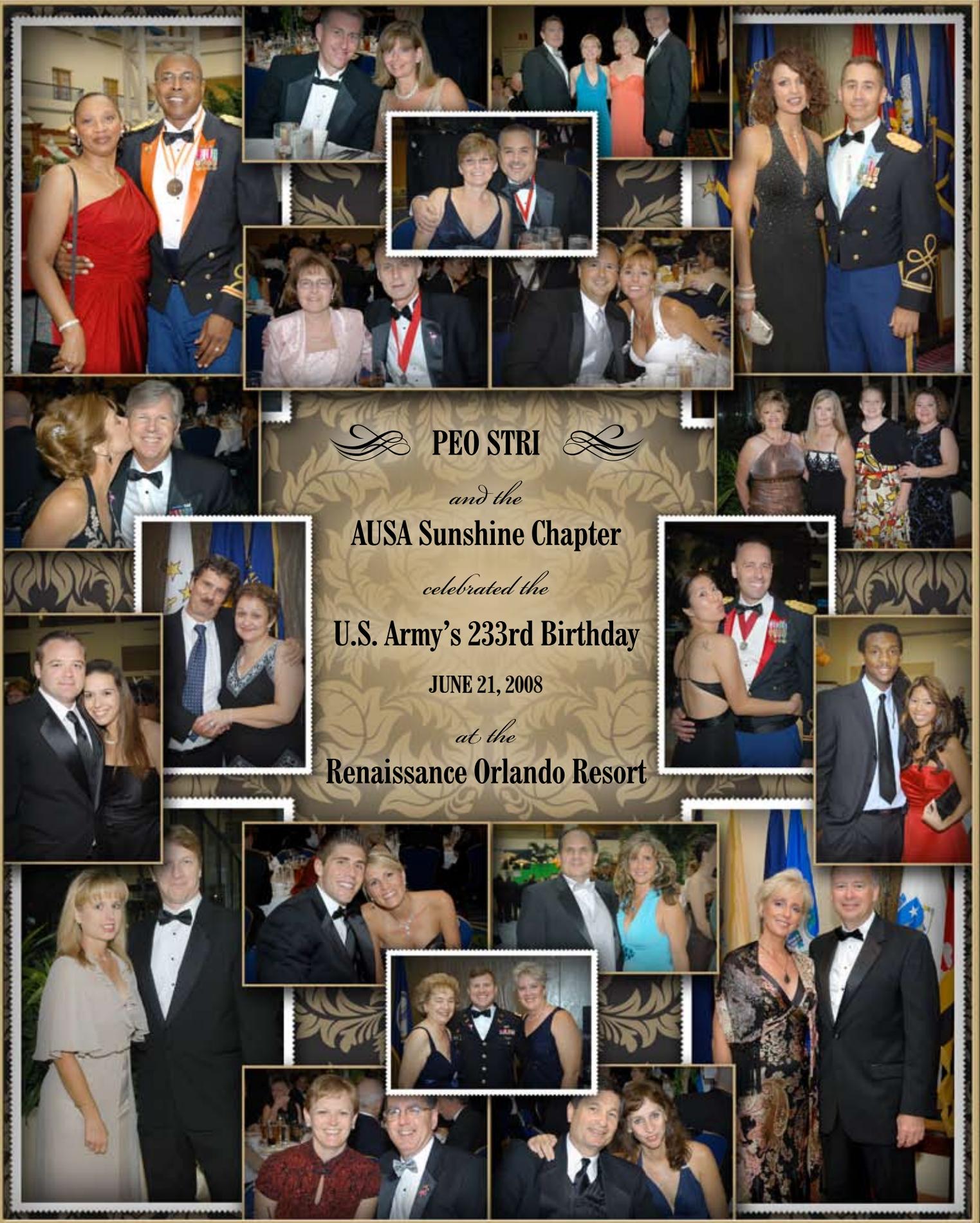
The Army standard for an egress is 20 seconds, but Howard pushes the Soldiers to open the doors, unhook their seat belts and escape within 17 seconds.

The training is serious and could save a Soldier's life by making occupants of a Humvee rollover, as Howard put it, "awake and focused." ■



U.S. Army Photo/Spc. Andrew Heward

Staff Sgt. Ernest Byrd, upside down and in the backseat of the HEAT, shows cool confidence despite initial difficulty with the combat lock.



PEO STRI

and the

AUSA Sunshine Chapter

celebrated the

U.S. Army's 233rd Birthday

JUNE 21, 2008

at the

Renaissance Orlando Resort

USJFCOM, PEO STRI Come Together to Train Troops for Asymmetric Combat

By Kristen A. Dooley, PEO STRI Public Affairs Officer

PEO STRI took the next step in meeting the training and testing needs of the 21st century Warfighter by signing a memorandum of agreement June 27 with the U.S. Joint Forces Command (USJFCOM). This pact enables the Army organization to support the joint community with their acquisition services.

“The agreement could not have come at a better time as USJFCOM matures their irregular warfare campaign plan. It puts STRI in a key position to create a realistic live, virtual and constructive immersive training environment for small units in ground combat and support all of the services as the irregular warfare materiel developer,” said Dr. Jim Blake, program executive officer for PEO STRI.

To mark the relationship between the two organizations, Lt. Gen. John Wood, deputy commander of USJFCOM, and Blake signed the memorandum of agreement in a ceremony held at PEO STRI. Other USJFCOM senior leaders in attendance included Maj. Gen. Jason Kamiya, Ms. Monica Shepard, and Mr. Gregg Knapp.

The foundation of this relationship subsists in the Army acquisition executive’s mandate to use a systems-of-systems approach to ensure interoperability and integration of modeling, simulation and training technology across the U.S. Army and the joint forces.

“PEO STRI has been directed to advance the Department of Defense and U.S. Army’s efforts to create interoperable live, virtual and constructive solutions to enhance training and testing capabilities,” Blake said. “We will also serve as a center of acquisition excellence to support our Warfighters with training and testing enablers.”

Under the agreement, PEO STRI will assist USJFCOM in developing joint requirements. Additionally, the Army agency will perform their contracting, acquisition and materiel development as it pertains to the lifecycle management of modeling and simulation systems.

USJFCOM has agreed to recognize PEO STRI as one of the primary solutions for joint training deficiencies. The command will

provide PEO STRI with pertinent information to assess commonality among the Services and identify opportunities for collaboration. Additionally, USJFCOM will compensate PEO STRI for their research, development and acquisition capabilities.

PEO STRI will fulfill their responsibilities with a project director who will serve as the focal point for meeting joint requirements, overseeing contracting and acquisition activities, and attaining advanced technologies and products.

The agreement between PEO STRI and USJFCOM will remain in effect for an indefinite period of time unless one of the parties opts to modify or terminate the agreement giving the other party a 60-day notice. ■

“ PEO STRI has been directed to advance the Department of Defense and U.S. Army’s efforts to create interoperable live, virtual and constructive solutions to enhance training and testing capabilities.”

— **Dr. Jim Blake,**
Program Executive Officer PEO STRI



U.S. Army Photo/Doug Schaub

Lt. Gen. John Wood, deputy commander of USJFCOM, and Dr. Jim Blake, program executive officer for PEO STRI, signed a memorandum of agreement June 27 to ensure interoperability and commonality of modeling, simulation and training technology across the joint forces.



Let's Talk Finance: 5, 10, 15, 20

By John W. Kirch, PEO STRI Chief Financial Manager



U.S. Army Photo/Doug Schaub

John W. Kirch, PEO STRI Chief Financial Manager

This is the first in a series of articles about what is going on in the Finance Directorate (F-Dir). The topics will include points of interest such as personal finance, how F-Dir works, program funding, policy changes, management or a variety of other topics. This month's article will offer some motivational insight on increasing your productivity in the workplace.

At a recent F-Dir Town Hall meeting, a discussion was held on how employees can take just a few minutes to improve their satisfaction level, and also the quality of their work. The following are some techniques that were discussed at the meeting which have proven to be very beneficial.

5 Minutes

Try to get up from your desk for at least five minutes every hour. Just stretch, get some water, take a restroom break, talk to co-workers, etc. The physical activity will help you avoid fatigue and keep your mind active and focused when you are working.

10 Minutes

On a Friday, take 10 minutes to capture on paper what you've accomplished during the week. If you wait until Monday, you will

probably get so busy and forget what you did last week, and by the end of the month, it's nearly impossible to remember. This will be a great way to help build your NSPS write-up at the end of the year, and it will help raise your satisfaction level when you realize all you've accomplished during the week.

15 Minutes

Once a week, take 15 minutes to just sit and think about your job. What do you spend most of your time on? Is there a better way to do your job? Are you focusing the majority of your attention on the right things? Think beyond your duties and how you can make the organization better. If you did something differently, could you be more productive? This is also best done on a Friday afternoon while everything is still fresh in your mind. It will also be a good transition for you to go into the weekend.

20 Minutes

F-Dir supervisors have an open door policy, however only about 20 percent of the F-Dir family ever stops by to just say hello or discuss anything. This is probably true for the entire workforce. Consequently, the F-Dir leadership asked everyone to schedule 20 minutes to come and talk. This was done in an effort to make everyone feel more comfortable with just stopping by if they ever need or want to.

The topics are wide-open for everyone to choose from: what is going on with work, problems with work, their accomplishments, their interests, where they want their career to go, ideas they may have about how F-Dir or PEO STRI should be doing things, or any topic of their choosing. If they only want to stay for five minutes, that's fine, or if they want to stay for 50 minutes, that's fine too.

A goal of the F-Dir is for everyone to remember the numbers: 5, 10, 15, 20. In doing so, they can take the time to think about each of the topics and employ these techniques so they can feel more invigorated, reflect upon their accomplishments, find ways to make their work easier, and feel more openness in communicating across all of F-Dir. Perhaps, the entire PEO can take this on as a challenge within their business unit as well. ■

Kiowa Warrior... Continued from page 1

The simulated Kiowa Warrior helicopter, a full-motion flight trainer, provides aircrews the instruction they are not able to get on the actual aircraft. Trainees are able to operate the helicopter under both normal and emergency conditions.

"The simulators allow the student pilots as well as seasoned veterans to hone their skills in every facet of flight from the basics to combat maneuvering as part of a unit conducting missions in the current theaters of conflict," Brookins asserted.

Trainees are instructed on tasks from starting the engine to engine shutdown, and everything in between. "Students are taught how to fly their go-to-war aircraft initially. Then, they transition to more complex flight tasks such as [using the] instruments, basic warfighter skills and tactics, night vision goggle flight, weapons employment and gunnery," Brookins said.

"This simulator capability provides our Warfighters with high-fidelity flight training that reduces costly blade time on the aging helicopters," McBride noted.

From February through June of this year, the Kiowa Warrior simulators have been utilized for 810 hours during 1020 training events in which 35 instructor pilots have been trained and 66 student pilots are currently in training.

To create a realistic flight experience, the simulator is equipped with a six degree-of-freedom motion system, and a supplementary system that replicates a helicopter's vibration. Furthermore, software models the OH-58D's engine, electrical, hydraulic, navigation and communication systems, in addition to weapons, sensors and aircraft survivability equipment.

The Kiowa Warrior flight trainers are now among the 50 simulators that make up the FSXXI program housed in two locations: Fort Rucker and five miles off-post in Daleville, Ala. These devices train approximately 1200 pilots annually, in addition to the 19 pre-deployment exercises conducted for units preparing for rotations in Iraq, Afghanistan, Kosovo and Kuwait.

"Deployed commanders of combat units have stated that the collective training they received from FSXXI was the single most important planning tool they had to prepare their unit for deployment," Brookins said. "Commanders also stated that when they performed their first missions in Iraq, the experience was as though they had already been there based on the databases they flew in the simulations at Fort Rucker." ■

TEAM ORLANDO IN PICTURES



U.S. Army Photo/Doug Schaub

Lt. Col. Dave Thompson, pictured above with his wife and two sons, was promoted June 20 in a ceremony officiated by Dr. Jim Blake. Thompson, a member of the Army's Medical Service Corps and assigned to the Medical Research and Materiel Command, is the assistant project manager for PEO STRI's medical simulation program.



U.S. Army Photo/Shelley Kaufeld

Lt. Col. Scott Pulford (left) handed over the Product Manager for Ground Combat Tactical Trainers charter to Lt. Col. Charlie Stein (right) in a July 8 ceremony presided over by Col. Craig Langhauser, project manager for Combined Arms Tactical Trainers.

Future Technology... Continued from page 4

more than 175,000 have re-enlisted.

Shifting to the 35th anniversary of the all-volunteer force and what he called the country's "national treasure," Geren focused on today's volunteer Soldiers, the foundation that has made the Army "unquestionably the best led, best trained and best equipped Army in the world."

"They're all volunteers, engaged in the third longest war in our nation's history and the longest war we've ever fought with an all-volunteer force," he said. "We are succeeding in the war on terror today because of this national treasure that is the all volunteer force."

"These are extraordinary Soldiers who are courageous, adaptable and intelligent professionals who have learned from hard-earned experience how to succeed in this complex security environment," he added. "And, they're re-enlisting to go back, to build on the lessons they've learned and finish the good work they've begun."

"There are those who have raised questions about the quality marks for our force, some even comparing it to the bad old days of the mid-70s," Geren said. "To begin with, any such comparison to the 1970s is bogus."

The secretary explained that in 1973 half the Army's Soldiers were high school graduates but today, more than 80 percent hold high school diplomas.

"Our so-called quality marks are off their record peaks of the '90s, but as most of you know, the great Soldier has intangible qualities that you cannot always measure with technical precision," he said. "Something deep inside keeps him or her going when most quit, decide to risk everything or give everything, to step forward when others would step back. Where do we find such men and women? They find us."

"In time of war in an all-volunteer force we have an advantage in building our Army, a character screen. You might call it a gut-check on everyone on their way in that you never had with the draft and you don't have with a peacetime Army," he said. "You can call this the 1-percent factor—they are the 1 percent of Americans who step up and say, 'send me' when most don't. Where do we find such men and women? Where do we find them today? They find us. That is the magic of our all-volunteer force, the national treasure." ■

TEST YOUR OPSEC KNOWLEDGE: THE TRUTH ABOUT SECURITY

By Bill Osborne and Donnette Hart, PEO STRI Security Office

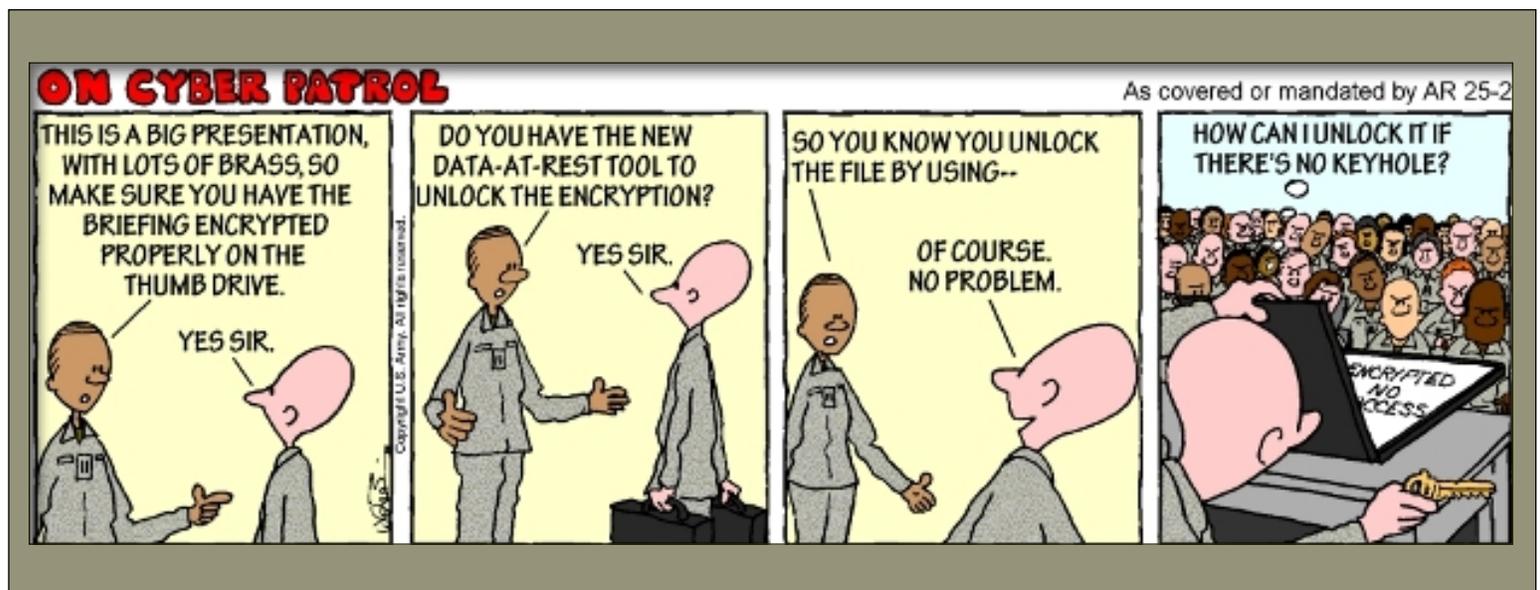
Carefully read each of the following statements and decide if they are true or false. Simply mark a "T" by the questions you feel to be true and an "F" by the ones you believe to be false. You can find out just how security savvy you are by referencing the answer key at the bottom.

- ___ 1. Three of the biggest threats to protected information are the telephone, fax machine and e-mail.
- ___ 2. Your voice mail could be vulnerable to unauthorized access unless you have made a careful effort to select and use an effective password.
- ___ 3. Your participation in Internet chat rooms, message boards or news groups may be a security concern.
- ___ 4. Social engineering is the scientific discipline that studies how people interact with computers, including how to make computers easier to use and how to prevent some of the human failures that hackers exploit to break into computer networks.
- ___ 5. If your office is bugged, and the bugging is done properly, you won't notice any indication of it.
- ___ 6. Most spies rank above average on intelligence tests.
- ___ 7. As cellular phone use increases and more signals are transmitted, it becomes more difficult for an eavesdropper to sort through all the signals to identify and monitor calls to or from any single phone number.
- ___ 8. A person who helps stop espionage can earn a substantial reward from the U.S. government.



- ___ 9. Downloading and storing computer files of sexual nature on your office computer is not just misuse of government property. It may be prosecuted as a felony offense.
- ___ 10. A secure password for access to your computer network is one that is made up using a combination of at least eight upper case letters, lower case letters, numbers and other special characters such as !@#%&*;,.

Answers
1. True 2. True 3. True 4. False 5. True 6. True 7. False 8. True 9. True 10. True



HOLIDAYS Events

July 21

PM CATT Change of Charter

July 31

Young Professionals Day

August 8

DPEO Retires



By Marge Hadbavny, Protocol Officer

It's Summer Time!

Summer is here and you will likely be attending many social events—from baseball games and concerts to camping trips and barbecues. It is easy to let your guard down and say and do things that you would not ordinarily do. Remember that your manners are always being observed no matter the occasion. If the event calls for casual attire, make sure your clothes are stain and wrinkle-free. Refrain from office gossip and off-color jokes. Have a well-mannered summer! ■



“What are you doing to deal with the high gas prices?”



“I am in a Lynx van pool so I’m saving costs on gas, tolls, and vehicle wear and tear.”

Tim McWilliams,
Acquisition Center

U.S. Army Photo/Doug Schaub



“I plan to purchase a hybrid or a smaller, economy car. I have also cut down on traveling, which is something I like to do. I walk to some places that are near when before I always drove. I now go green whenever possible.”

Maritza Maloney,
PM FF(S)

Courtesy Photo



“I have been car pooling with friends as often as possible.”

Dan Lynch,
PM ConSim

U.S. Army Photo/Doug Schaub



“I am driving less, avoiding rush hour, and accomplishing more errands per trip.”

Vic Colón,
PSG

Courtesy Photo

Want your opinion heard? Answer August's Question! **What are you doing to beat the summer heat?** Send your response to Kristen.Dooley@us.army.mil and put Citizen STRI in the subject line.



INTRODUCING
Pat Bittikofer
 THE
PEO STRI
 EMPLOYEE SPOTLIGHT



By Kristen Dooley, PEO STRI Public Affairs Officer

Program Manger Field Operations' Pat Bittikofer was recently named PEO STRI's first Administrative Employee of the Quarter for the support she provides to Assistant Program Manger Live Training Systems.

Specifically, Bittikofer earned the nomination based on her efforts with the reorganization, move and travel requirements of PM Field OPS after the award of the Warfighter FOCUS contract.

In addition, she filled-in as PM Field OPS' lead secretary while maintaining her duties at the assistant program manager level.

All the while, she put aside time for professional development activities by

attending administrative classes, workshops and computer-based training courses. Much of what Bittikofer learned from these courses, combined with her 18 years of experience at PEO STRI, she shares with other administrative personnel.

Her contribution to the workforce does not end there. Bittikofer's fellow co-workers said it is not unusual for her to volunteer to help with Town Hall meetings, Organization Day, recognition of birthdays and remembering the ill.

Bittikofer also volunteers on her personal time by feeding the homeless and caring for abused animals. ■



U.S. Army Photo/Doug Schaub

In Short: New Admin Recognition Program

What is it exactly?

The Administrative Employee of the Quarter nominees are selected quarterly and presented at each Town Hall Meeting. Anyone in the workforce, supervisors and staff employees alike, can nominate administrative assistants, both government and contracted personnel, for this award.

What are the criteria for nomination?

Administrative staff will be evaluated based on their significant contributions in performance of duty, leadership and teamwork, and self-improvement efforts.

Who chooses the Admin of the Quarter from the pool of nominees?

The selection committee, comprised of the deputy program executive officer, his executive assistant, and the program

executive officer's executive assistant, evaluates each of the nominations based on a point-based system.

What does the Admin of the Quarter get?

Government employees receive a certificate of achievement and an eight-hour time-off award. Contracted employees will also receive a certificate with a recommendation for a commensurate award from their company.

Hails and Farewells

Hails

Victor Colon	PSG
Erin Delevan	Legal
Lauren Gruenbaum	BOO
Andrew Hart	PSG
Geoffrey Jean	PSG
Robert Macedonia	CSG
Maritza Maloney	PSG
Timothy McWilliams	Acq. Center
Gabriel Medina	CSG
Walter Raine	PSG
Caron Rigali	Acq. Center
Matthew Ruping	PM ConSim
Renita Smith	PSG
Kyle Steighner	PSG
Mark St. Moritz	Acq. Center
Lewis Vail	PSG
Kenyata Wesley	Acq. Center

Farewells

Ceciliana Cruz	PSG
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