

INSIDE PEO STRI

MARCH 2015

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WORTH REPEATING

“While we cannot predict the future of our increasingly uncertain and complex strategic environment, we can be certain that our Nation will continue to call on America's Army.”

~ GEN Raymond T. Odierno, 38th Chief of Staff, U.S. Army

PEO STRI Welcomes Acting Deputy Program Executive Officer

By Rick Gregory, PEO STRI Strategic Communications Support Staff

PEO STRI this March welcomed Ms. Chérie Smith as the acting deputy program executive officer (DPEO) while recruiting efforts are underway to replace the position recently vacated by Mr. Rob Reyenga who had filled the position since 2009.

She comes to PEO STRI from her position as the assistant deputy for acquisition and systems management under the Assistant Secretary of the Army, Acquisition, Logistics and Technology.

The acting DPEO brings to the job more than 30 years of government experience in all levels of technology management and development. She began her career as an enlisted Soldier in the Army Reserve and served over six years (1979 to 1985) on active duty developing medical scientific software applications at Walter Reed Army Medical

Center and Health Care Systems Support Activity.

At an earlier stage of her civilian career (2003 to 2008), she served as the program manager for the General Fund Enterprise Business System (GFEBS). During her time in that position, she established the program office and successfully led the program from initial concept phase through the system development and demonstration phase. Today, GFEBS is one of the world's largest enterprise financial systems with more than 79,000 end users at more than 200 Army sites around the world.

Smith is no stranger to program executive offices, having previously served as the acting DPEO for PEO Soldier where she was responsible for advising the PEO on the entire acquisition life cycle of PEO soldier programs with principle emphasis on



the business management and acquisition aspects of the portfolio.

“We are very pleased to have Chérie filling this critical position,” said Maj. Gen. Jon Maddux, program executive officer. “Her wealth of knowledge and experience allowed her to hit the ground running the first day she joined our team.”

House Armed Services Committee Introduces Defense Acquisition Reform Bill

By Rick Gregory, PEO STRI Strategic Communications Support Staff

Pointing out the need to reform the defense acquisition system, Rep. Mac Thornberry, chairman of the House Armed Services Committee, has submitted legislation aimed at ensuring the system is “proactive, agile, transparent and innovative,” according to a paper released by his committee.

The proposed measures are to be considered for inclusion in the FY16 National Defense Authorization Act, the paper points out.

Thornberry's proposal cites a need for the system to have acquisition standards in place that would

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PROGRAM EXECUTIVE OFFICER



MG JON MADDUX

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— MG Jon Maddux

To The PEO STRI Workforce,

As Americans honored our nation's women during Women's History Month in March, I want to extend a personal note of thanks to all of the women in our workforce for the incredible dedication and professionalism they display while doing superb work each day in support of our Soldiers.

In President Obama's proclamation declaring March as Women's History Month, he wrote that "women are nearly half of our Nation's workers, and they are increasingly among the most skilled." That statement certainly mirrors our workforce at PEO STRI.

Throughout our organization we have women at every level of the professional spectrum making a profound impact on ensuring we exceed in every aspect of our mission. Among our ranks are interns who just started their careers and others who are nearing retirement. Some of these women are veterans who continue to serve out of uniform and, of course, we have those who proudly wear the uniform today. From entry level to leadership positions, the women of our workforce stand shoulder-to-shoulder with their male counterparts regardless of the role.

I am proud to serve alongside outstanding leaders such as our acting Deputy Program Executive Officer Chéri Smith, who comes to us with more than 30 years of government experience in all levels of information technology management and development; Col. Sharlene Donovan, PEO STRI's first female chief of staff who recently left PEO STRI for a deployed assignment; Traci Jones, our deputy chief of staff; Lisa Taylor, an Army veteran who serves as our G-1, and many other leaders who continue to serve our organization with distinction.

To the women in the PEO STRI workforce, please know that your exceptional contribution to our mission is greatly appreciated throughout the year. Thank you for all that you do!

Regards from your Program Executive Officer,

A handwritten signature in black ink that reads "Jon Maddux".

Warm Weather Brings Increase In Drowning Deaths

Published by the Center for Disease Control and Prevention

Every day, about ten people die from unintentional drowning. Of these, two are children aged 14 or younger. Drowning ranks fifth among the leading causes of unintentional injury death in the United States.

HOW BIG IS THE PROBLEM?

- From 2005-2009, there were an average of 3,533 fatal unintentional drownings (non-boating related) annually in the United States — about ten deaths per day. An additional 347 people died each year from drowning in boating-related incidents.
- About one in five people who die from drowning are children 14 and younger. For every child who dies from drowning, another five receive emergency department care for nonfatal submersion injuries.
- More than 50 percent of drowning victims treated in emergency departments require hospitalization or transfer for further care (compared with a hospitalization rate of about 6 percent for all unintentional injuries). These nonfatal drowning injuries can cause severe brain damage that may result in long-term disabilities such as memory problems, learning disabilities, and permanent loss of basic functioning (e.g., permanent vegetative state).

WHO IS MOST AT RISK?

- **Males:** Nearly 80 percent of people who die from drowning are male.
- **Children:** Children ages 1 to 4 have the highest drowning rates. In 2009, among children 1 to 4 years old who died from an unintentional injury, more than 30 percent died from drowning. Among children ages 1 to 4, most drownings occur in home swimming pools. Drowning is responsible for more deaths among children 1-4 than any other cause except birth defects. Among those 1-14, fatal drowning remains the second-leading cause of unintentional injury-related death behind motor vehicle crashes.
- **Minorities:** Between 2005 and 2009, the fatal unintentional drowning rate for African Americans was significantly higher than that of whites across all ages. The disparity is widest among children 5-14 years old.



The disparity is most pronounced in swimming pools.

Factors such as access to swimming pools, the desire or lack of desire to learn how to swim, and choosing water-related recreational activities may contribute to the differences in drowning rates.

WHAT FACTORS INFLUENCE DROWNING RISK?

The main factors that affect drowning risk are lack of swimming ability, lack of barriers to prevent unsupervised water access, lack of close supervision while swimming, location, failure to wear life jackets, alcohol use, and seizure disorders.

- Many adults and children report that they can't swim. Research has shown that participation in formal swimming lessons can reduce the risk of drowning among children aged 1 to 4 years.
- Barriers, such as pool fencing, prevent young children from gaining access to the pool area without caregivers' awareness. A four-sided isolation fence (separating the pool area from the house and yard) reduces a child's risk of drowning 83 percent compared to three-sided property-line fencing.
- Drowning can happen quickly and quietly anywhere there is water (such as bathtubs,

swimming pools, buckets), and even in the presence of lifeguards.

- People of different ages drown in different locations. For example, most children ages 1-4 drown in home swimming pools. The percentage of drownings in natural water settings, including lakes, rivers and oceans, increases with age. More than half of fatal and nonfatal drownings among those 15 years and older occurred in natural water settings.
- In 2010, the U.S. Coast Guard received reports for 4,604 boating incidents; 3,153 boaters were reported injured, and 672 died. More than 70 percent of boating deaths that occurred during 2010 were caused by drowning, with 88 percent of victims not wearing life jackets.
- Among adolescents and adults, alcohol use is involved in up to 70 percent of deaths associated with water recreation and about one in five reported boating deaths. Alcohol influences balance, coordination, and judgment, and its effects are heightened by sun exposure and heat.
- For persons with seizure disorders, drowning is the most common cause of unintentional injury death, with the bathtub as the site of highest drowning risk.

Colonel Sharlene Donovan, Chief of Staff, Departs for New Assignment

By Rick Gregory, PEO STRI Strategic Communications Support Staff

PEO STRI's Chief of Staff Col. Sharlene Donovan is scheduled to depart the organization in April for an assignment in Afghanistan.



U.S. Army photo

Maj. Gen. Jon Maddux, program executive officer, presents the Legion of Merit award to Col. Sharlene Donovan during a ceremony on March 26, 2015.

She assumed the new role of chief of staff last June after serving as the project manager of Instrumentation, Targets and Threat Simulators since May 2012.

Donovan was no stranger to PEO STRI when she assumed the charter for PM ITTS. In 2000, after earning a master's degree in Interactive Simulation and Training System Design from the University of Central Florida, she joined PEO STRI as the assistant program manager, Special Operations Aviation Combat Mission Simulators.

"When I was looking to fill the chief of staff position, I wanted an officer who had a proven track record as a strong leader, a demonstrated manager of time-sensitive priorities and a team player who could unite the workforce in focusing on mission accomplishment," said

Maj. Gen. Jon Maddux, program executive officer. "Sharlene exemplified each one of those traits and she has not let me down. She will be sorely missed at PEO STRI."

At a staff all-hands meeting this month, Donovan expressed her appreciation for the opportunity to serve as the chief of staff and thanked the workforce for their hard work.

"We have come a long way in the last 10 months. It has been a time of many changes that have put us on a path to greater success," she said. "You have done a tremendous job and I appreciate each and every one of you for your support."

Until Donovan's successor, Col. Tim Wallace, joins the organization in August, Traci Jones, deputy chief of staff, will fill the position. Wallace is currently assigned with PEO Soldier.

HOUSE ARMED SERVICES COMMITTEE INTRODUCES DEFENSE ACQUISITION REFORM BILL *continued from page 1*

prevent monetary waste and speed up an acquisition process that, according to the paper, currently delivers vital equipment years late that underperforms and is difficult and costly to maintain.

Secretary of the Army John M. McHugh is also an advocate of acquisition reform and recently stated his concerns before the Senate Armed Services Committee.

As reported in an Army News Service release, McHugh said, the Army's duty is to "prudently use the scarce resources that the American people provide through all of you," he said, adding that from his first day in office, he has "sought and supported numerous reforms and efficiencies, from improving our procurement process to drastically cutting out headquarters. We take stewardship very seriously."

In the paper, titled "DoD Reform: Highlights of the Thornberry Reform Effort," specifics are given on how the bill would improve the current acquisition system by ensuring it is proactive, agile, transparent and innovative. They include:

- **Proactivity.** The system should empower officials at all levels to solve problems and reduce risks by addressing issues early and taking action to resolve them.

This would include removing barriers that prevent the best military officers from choosing to pursue an acquisition profession, making permanent funds for hiring and training the acquisition workforce, and providing greater flexibility in the way programmatic risks can be addressed.

- **Agility.** Any needed program adjustments should be proposed and decided quickly.

To accomplish this, the legislation proposes to free managers from unnecessary paperwork so they can concentrate on focusing on program management tasks such as contractor oversight, engineering and risk management.

- **Transparency.** Decision makers should be given useful, relevant, credible and reliable information when making commitments; government and industry communication should be clear and open; and the Department of Defense should produce auditable financial management statements.

The proposal states the chairman will work with all stakeholders to ensure there is an increase in government-industry communications through market research, exchanges with industry, and in making commercial item determinations. As well, it would improve the Defense Contract Audit Agency performance so as to reduce delays in decision-making, minimize costs resulting from delays and other negative consequences for the government and the defense industry contractors.

- **Innovation.** Barriers should be removed that preclude companies from undertaking defense business or officials from proposing new approaches.

This effort would encourage contractors to identify ways to reduce the cost of performance on existing contracts and share any savings produced with the government.

Across PEO STRI, several initiatives are underway to minimize costs and gain efficiencies in current and future programs. Col. Ron Gaddy, project manager for Constructive Simulation, said several initiatives are under way in PM ConSim.

"One example is the implementation of the Constructive Simulation Strategy where we are essentially combining two capabilities into one in order to reduce both operational and sustainment costs for the Army," he explained. "Another example, on the industry side, is the co-developer for One Semi-Automated Forces has increased capability at reduced costs."

For detailed information on the proposed legislation, please visit: <http://armedservices.house.gov/index.cfm/defense-reform>



Workforce Development Manager Clarifies Continuous Learning Points Eligibility



Continuous Learning Points, or CLPs, continue to draw discussions among employees about what qualifies for CLPs and what doesn't. Carol Spicer, PEO STRI's workforce development manager and G-7, provided the following answers to frequently asked questions regarding CLPs.

Q: Can I get CLPs for SharePoint training?

A: No, SharePoint training is not acquisition or professional development.

Q: How many CLPs can I claim for the two-hour Anti-Terrorism (AT) Level I training?

A: You can only claim 1 CLP for AT Level I training. An employee can only claim up to 10 CLPs for mandatory training per year. A list of the approved courses are in Appendix C of the Training SOP 350-1, which is located under "Reference" and then "Standard Operating Procedures" on the PEO STRI Intranet.

Q: Who do I send CLPs questions to?

A: First, please read SOP 350-1 and the Career Acquisition Personnel and Position Management Information System (CAPP MIS) site under Individual Development Plan (IDP) and IDP documents for Recommended CLP Awards. It identifies the creditable activities and the point credit and max per year.

Q: Can I get CLPs for Supervisor Development Course (SDC) if I have already claimed it in CAPP MIS in past years?

A: Yes, if you have previously completed SDC, the system may not let you add it again. Please add SDC under Non-Defense Acquisition University (DAU) Training and add SDC under Free Text. CLPs authorized is 40. This course must be retaken every three years if you are a supervisor. All others may take the course as professional development.

Q: Can I get CLPs for the Distributed Learning (DL) portion of Civilian Education System courses?

A: Yes, you will have to add them manually into your IDP under Non-DAU Training-free text feature. Please see the SOP 350-1 for the breakout of CLPs for DL and resident portion of training.

Q: Can I get CLPs for the DAU Lunch n' Learn Defense Connect Online (DCO) sessions that are held on a weekly basis?

A: Yes, you can get CLPs for the DCO training sessions but cannot exceed the max per year. DAU approved 1.5 for the sessions starting April 1.

Q: How many CLPs are required? When and how often?

A: The Assistant Secretary of the Army, Acquisition, Logistics and Technology (ASA(ALT)) Glide Path for CLPs is 5 for 1st quarter, 10 for 2nd quarter, 20 for 3rd quarter and 40 by the end of the 4th quarter. These are running totals.

Q: If I have 200 CLPs already for the first year of the 2-year Rating Cycle, do I need to take an additional 40 CLPs for the 2nd year?

A: Yes, ASA(ALT) has mandated that each Acquisition Workforce (AWF) member receive a minimum of 40 hours of training per year in order to maintain a solid knowledge base.

TEAM ORLANDO'S MILITARY SERVICES PRESENT

TAKE OUR DAUGHTERS & SONS -to- WORK DAY

APRIL 23, 2015

0900-0930
Leaders Welcome

0930-1130
Demos & Special Events

1130-1145
Group Photo

LUNCHTIME
Food Trucks

AFTERNOON
Parent/guardian job shadow

PARENTS, GRANDPARENTS AND guardians are invited to bring their children in for an interactive morning filled with stimulating events focused on science, technology, engineering and math.

DETAILS ON THE EVENT, including the Release Form and the day's agenda, have been distributed via email or intranet. Specific details can be addressed by each services' event lead.

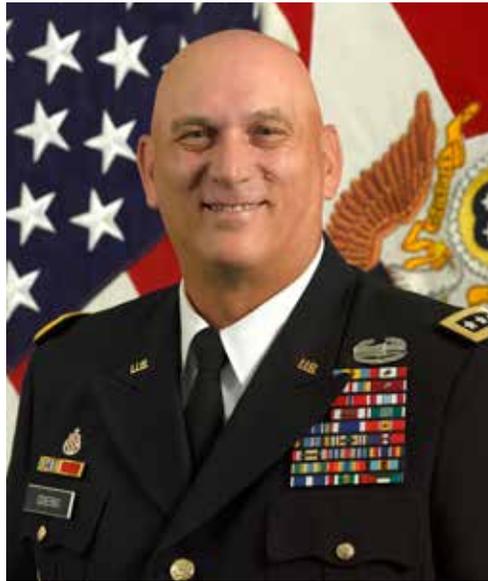
REGISTER BY APR 16 by sending the completed Registration Form to your service lead identified below.

U.S. AIR FORCE AFAMS
mark.bronakowski@afams.af.mil

U.S. MARINES PM TRASYS
maria.d.beauford@usmc.mil

U.S. NAVY NAWCTSD
amy.bostick@navy.mil

U.S. ARMY PEO STRI
dana.j.plumtree.ctr@mail.mil



STRATEGIC PRIORITIES

1. Develop adaptive Army leaders for a complex world
2. Build a globally responsive and regionally engaged Army
3. Provide a ready and modern Army
4. Strengthen our commitment to our Army profession
5. Sustain the premier All-Volunteer Army

Secretary, Chief of Staff of the Army Discuss Army Operating Concept: Win in a Complex World

By Rick Gregory, PEO STRI Strategic Communications Support Staff

The Honorable John M. McHugh, secretary of the Army, and Gen. Raymond T. Odierno, chief of staff of the Army, discussed the “Army Operating Concept: Win in a Complex World” on March 11, 2015 before the U.S. Senate Committee on Appropriations and the Subcommittee on Defense.

“Even as the Army confronts the many challenges wrought by sequestration, we continue to seek efficiencies while adapting to the complexities of an evolving and unstable security environment. It is imperative that our Army adapts to the future joint operating environment, one that consists of diverse enemies that employ traditional, irregular and hybrid strategies which threaten U.S. security and vital interests.

In October of last year, we introduced the new Army Operating Concept, “Win in a Complex World.” The foundation of this concept is our ability to conduct joint combined arms maneuver. It endeavors to build a force operating alongside multiple partners able to create multiple dilemmas for our adversaries, while giving commanders multiple options and synchronizing and integrating effects from multiple domains onto and from land.

Recognizing the changing world around us, the Army Operating Concept envisions an Army that is expeditionary, tailorable, scalable and prepared to meet the challenges of the global environment. The Army Operating Concept reinforces our five strategic priorities:

1. *Develop adaptive Army leaders for a complex world*
2. *Build a globally responsive and regionally engaged Army*
3. *Provide a ready and modern Army*
4. *Strengthen our commitment to our Army profession*
5. *Sustain the premier All-Volunteer Army*

The Army Operating Concept also describes the Army’s contribution to globally integrated operations. Army forces provide foundational capabilities required by the Combat Commanders to synchronize and integrate effects across land and from land into the air, maritime, space and cyberspace domains. The Army Operating Concept ensures that we are prepared to lead Joint, interorganizational and multinational teams in complex security environments.

Through a dedicated “Campaign of Learning” under Force 2025 Maneuvers,

we will assess new capabilities, design and doctrine. This enables future innovation of our expeditionary capabilities and enhanced agility. We are assessing key capabilities such as manned-unmanned teaming, operational energy and expeditionary command posts.

We are focusing our innovation efforts in this Campaign of Learning to ensure we address the 20 Army Warfighting Challenges. The Army Warfighting Challenges are the enduring first-order problems, and solving them will improve combat effectiveness. These challenges range from shaping the Security Environment, to countering Weapons of Mass Destruction, to conducting Space and Cyber Operations, to Integrating and Delivering Fires to Exercising Mission Command.

The Army Operating Concept represents a long-term, cost-effective way to enhance readiness, improve interoperability and modernize the force. It is also a cost-effective way to assess and demonstrate joint and multinational interoperability and readiness. We must continue to learn and apply what we learn as we rethink how the Army operates to Win in a Complex World.”



Kenneth Richmond Joins PEO STRI as the Equal Employment Office Manager

By Rick Gregory, PEO STRI Strategic Communications Support Staff

Mr. Kenneth L. Richmond recently joined PEO STRI to serve on the special staff as the Equal Employment Office (EEO) manager to ensure the organization's equal opportunity programs and policies are fully and effectively implemented.

He comes to PEO STRI after serving as the deputy Equal Employment Opportunity officer for the Naval Facilities Engineering Command Southeast in Jacksonville, Fla. He is also very familiar with the Orlando area, having served as the deputy Equal Employment Opportunity officer for the Naval Air Warfare Center Training Systems Division here.

The new EEO manager retired from the U.S. Navy in 2002, having worked in both logistics and as an equal opportunity advisor during his active duty. He joined civil service shortly after his retirement from the Navy.

He said he will play a significant role in promoting EEO principles in everything the organization does, from the recruitment and hiring process to the retention and upward mobility opportunities that are available to employees.

"This might include conducting workplace mediation and counseling sessions, providing EEO training, creating new and innovative

programs and addressing employee concerns," he explained. "Of course, the most important thing is capitalizing on our rich culture and diversity to accomplish the mission."

Getting out of his office and interacting with the workforce will be an integral part of his daily activities, Richmond added.

"For the next six months our workforce is going to see a lot of EEO activity and, in some cases, they will be asked to volunteer their time and expertise working on various EEO teams," he said. "I will be walking around the organization and talking to the employees to find out not only what they like about PEO STRI, but also find out what areas they think can be improved."

He stressed that the most important thing he wants the workforce to know is that the EEO program works and that it is for everyone in the organization. He said he is always available to meet with anyone in the workforce.

"My door is always open and any employee is welcome to stop by my office anytime to discuss

issues that are important to them," he said. "Whether it's questions about the Reasonable Accommodations Program, workplace mediation, the Special Emphasis Program or just to say hello, I encourage our teammates to stop by or give me a call."

Richmond is located in room 1019 in the Annex building. He can be reached at 407-208-5045.



**"THE MOST IMPORTANT THING IS CAPITALIZING ON OUR RICH CULTURE AND DIVERSITY TO ACCOMPLISH THE MISSION."
— KENNETH RICHMOND**

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SOCIAL NETWORKING SAFETY TIPS

↓ OVERVIEW

Social networking sites allow people to interact with others and find people with similar interests or backgrounds. Social networking sites enjoy worldwide popularity, underscoring the need to understand potential risks associated with the use of these sites. A person's online activities may inadvertently expose excessive information about their identity, location, relationships, and affiliations, creating an increased risk of identity theft, stalking, or targeted violence. A safer social networking experience is available by accepting some basic assumptions and following the recommendations on the next page.

↓ ASSUMPTIONS

- Once something is posted on a social networking site, it can quickly spread. No amount of effort will erase it. The internet does not forget.
- There are people on the internet who are not who they purport to be and will take advantage of you if afforded the opportunity.
- Participating in more social networking sites increases your attack surface and overall risk.
- Everyone on the internet can see what you post, from where you post it, who your friends and associates are, the comments your friends make and your “witty” replies.
- You are not anonymous on the internet.
- An embarrassing comment or image will come back to haunt you one day when you least expect it at the least opportune time.
- There is a complete record of your online activity somewhere.

For more information about computer security and other computer-related scams, we encourage readers to visit the **CCIU website** to review previous cyber crime alert notices and cyber crime prevention flyers. › <http://www.cid.army.mil/cciu2can.html>



RECOMMENDATIONS

- Do not post anything you would be embarrassed to see on the evening news.
- Do not accept friend/follower requests from anyone you do not know; independently verify identities.
- Avoid using third-party applications; if needed, do not allow them to access your social networking accounts, friends list or address books.
- Be cautious about the images you post. What is in them may be more revealing than who is in them. Images posted over time may form a complete mosaic of you and your family.
- Do not allow others to tag you in images they post. Doing so makes you easier to locate and accurately construct your network of friends, relatives and associates.
- Securely configure your social networking accounts to minimize who can see your information.
- Do not arrange meetings with people you meet online.
- Do not use “check-ins.” If check-ins are enabled, disable them. Do not post your specific location.
- Do not post personally identifiable information.
- Be cautious when accessing online accounts from public Wi-Fi connections. Someone might have installed software capable of capturing your login credentials and other sensitive information.
- Do not use the “save password”, “remember me” or “keep me logged in options from public or shared computers.
- Limit social networking to personal use.
- Do not use the same password for all of your accounts. Make sure the passwords for your financial sites are not permutations of your other passwords.
- Do not use your social networking site to login to other sites. Create another user account on the new site instead.
- Use strong, unique passwords. Consider passphrases for an additional level of safety.
- Keep anti-virus software current.

ONLINE RESOURCES

- **Safer Computing and Social Networking, USA.gov**
› <http://www.usa.gov/topics/science/communications/internet/social-networks.shtml>
- **11 Tips for Social Networking Safety, Microsoft**
› <http://www.microsoft.com/security/online-privacy/social-networking.aspx>
- **Social Networking Safety, National Crime Prevention Council**
› <http://www.ncpc.org/topics/internet-safety/social-networking-safety>
- **Staying Safe on Social Network Sites, United States Computer Emergency Readiness Team**
› <http://www.us-cert.gov/ncas/tips/ST06-003>
- **Kids and Socializing Online, OnGuardOnline.gov**
› <https://www.onguardonline.gov/articles/0012-kids-and-socializing-online>
- **Facebook Help Center**
› <https://www.facebook.com/help/>
- **Twitter Help Center**
› <https://support.twitter.com/>

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PM TRADE's MILES Gear Plays Major Role in Brigade Exercise

By Maj. Andrew K. Visser, executive officer, 196th Infantry Brigade

The 196th Infantry Brigade (Training Support) took another important step towards validating the Joint Pacific Multinational Readiness Capability (JPMRC) concept March 7-9 by conducting the first live test of the JPMRC Instrumentation System (JPMRC-IS) at Schofield Barracks, Hawaii.

The JPMRC consists of a deployable package of personnel and equipment designed to support Army, joint and multinational training exercises across the Pacific theater.

This live test allowed the 196th to provide training support to the military police platoon assigned to the 29th Brigade Special Troops Battalion (BSTB) of the Hawaii Army National Guard. "We were fortunate to be able to leverage our existing partnership with the Hawaii Guard, and to identify an opportunity to exercise the instrumentation system in a manner that was mutually beneficial," said Col. Michael Forsyth, 196th Infantry brigade commander.

The JPMRC-IS allows the 196th's Observer-Controller/Trainers to track Soldiers and vehicles using the Multiple Integrated Laser Engagement System (MILES) and to monitor voice and digital communications and record live audio and video of the training event. This data is funneled through a computerized Tactical Analysis Facility (TAF), where analysts assess the unit's performance and assemble after-action reviews that use the recorded multimedia content to give the training audience a comprehensive look at themselves

and make suggestions for sustaining best practices and improving in weaker areas.

The first full test of the JPMRC-IS is scheduled for this summer, when a battalion from the 25th Infantry Division will participate in the First Unit Assessment or FUA. However, the complexity of the system made it necessary to conduct a smaller-scale test in order to identify and correct technical or organizational issues, said Forsyth.

The Small Unit Assessment began on March 7 as the military police mustered at their armory, located at Barbers Point, Hawaii, to receive a mission brief and begin planning and preparing for the next day's mission. During this time, Soldiers assigned to the 196th, as well as civilian contractors, brought the instrumentation system online to perform system checks, and soon had to address a significant technical issue, as the microwave towers used to transmit video, voice and digital data from the training area to the TAF inexplicably went offline.

By the morning of March 8, the JPMRC-IS technicians had developed a backup data link, bringing the most critical capabilities back online as the military police platoon was being outfitted with MILES equipment at Schofield Barracks. "We prioritized data streams and gradually reestablished our ability to track the training unit's movement, actions and communications in real time," stated Maj. Thomas Harris, operations officer for the 196th.

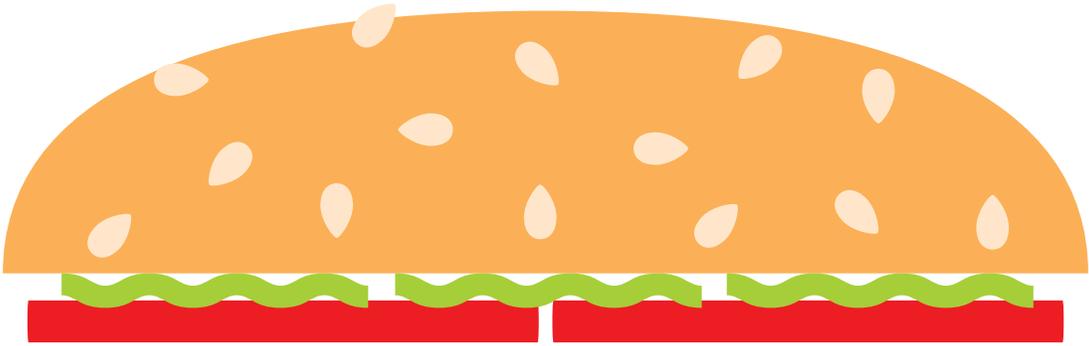
The formal after-action review was held at the 29th Brigade Combat Team headquarters on the morning of March 9. Maj. Sean Baxter, executive officer, said that he appreciated the flexibility of the AAR format and the detail and quality of the training feedback. "I haven't seen that level of fidelity in AARs outside of actual combat training centers," Baxter said. "This capability is a great addition to our home station training." The MP platoon sergeant, Staff Sgt. Sanford Chun, added that the OC/Ts were very engaged with his squads, and that the "hot-wash" process provided invaluable feedback to his NCOs and Soldiers.

Forsyth was pleased with the opportunity for the 196th to test the JPMRC-IS, stating: "I would like to express my thanks to the 29th BSTB for offering to collaborate with us, as it has taught us many lessons about the system and is putting us on the right track to conduct future exercises in a professional manner."



Photo by Maj. Andrew K. Visser

Soldiers from the military police platoon assigned to the 29th Brigade Special Troops Battalion, equipped with the Multiple Integrated Laser Engagement System, receive a briefing prior to their exercise.



15 MAY 2015 » PEO STRI
**FAMILY PICNIC &
 ORGANIZATION DAY**
 0800-1500 » RED BUG LAKE PARK



TICKETS*
\$5 » Adult
\$2 » Children
 12 & under

**TEAM BUILDING
 EVENTS AND GAMES**

Bingo
 Checkers
 Chili Competition
 Cornhole
 Culinary Arts Bake-off
 Dominoes



**Kid's
 Corner
 to include
 Bounce
 House**

Frisbee Toss
 Golf Chip
 Horseshoes
 Karaoke
 ORB Relay Race
 Softball
 Texas Hold 'Em
 Ultimate IPT
 Volleyball
 Water Balloon Toss
 Water Relay
 and more!



**TICKETS ON SALE
 30 MAR - 8 MAY***

***Tickets will be \$7 from 2-8 May
 (Children still \$2)**

CONTACT

Mike Lipomi, PM CATT
 Linda Clipp, PM ITTS
 Cindy Langfeldt, PM CONSIM
 Kathy Logan and Enid Velez, PM TRADE
 Pat Bittikofer, PD Field OPS
 Cathy Jordan, ACC
 Eddie Brewer, G4

ATTENDANCE IS REQUIRED FOR ALL PEO STRI MILITARY AND CIVILIANS.

Contractors should follow guidance provided by their employers. *RDOs will be changed to the previous Friday, 8 May.*

For Reasonable Accommodation needs, please contact Mr. Kenneth Richmond
 at 407-208-5045 or via email: kenneth.l.richmond.civ@mail.mil

» SORRY - NO PETS «

STRI IN FOCUS

PEO STRI EMPLOYEES REACH MILESTONE CAREER SERVICE MARKS

During the first Town Hall of 2015, Maj. Gen. Jon Maddux, program executive officer, presented career milestone certificates to PEO STRI employees who reached 20 years or more of federal service. Pictured are those employees who were recognized for 25 years of service or more. Not pictured are Mary Aponte, personnel specialist, CPAC; Cynthia Gooding, program analyst, PM ITTS; and James Schwierling, project director, PM ITTS.



ANGELA CHANG
Lead Systems Engineer, PM CATT



TOM COFFMAN
Project Manager, PM TRADE



DAVID HORRIGAN
Electronics Engineer, Field Ops



LETICIA NORWOOD, Operations
Research Analyst, PM TRADE/G-8



DENNIS SCHNEIDER
Electronics Engineer, PM ITTS



SHERRY SIMKINS
Administrative Assistant, G-4



TIM VAUGHT
Assistant Program Manager, PM ITTS

30 YEARS



• **MATTHEW BROTHERS, JR.** •
Life Cycle Project Director
Field Ops



• **RICHARD MATTHEWS** •
Project Director
PM CATT

• **MARY APONTE** •
Personnel Specialist
CPAC

• **CYNTHIA GOODING** •
Program Analyst
PM ITTS

• **JAMES SCHWIERLING** •
Project Director
PM ITTS