



REPLY TO
ATTENTION of

DEPARTMENT OF THE ARMY
PROGRAM EXECUTIVE OFFICE
SIMULATION, TRAINING AND INSTRUMENTATION
12350 RESEARCH PARKWAY
ORLANDO, FLORIDA 32826-3276

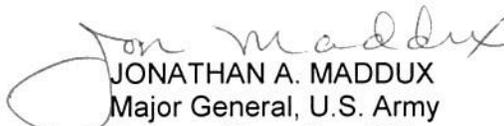
SFAE-STRI-PEO

3 June 2014

MEMORANDUM FOR PEO STRI Employees

SUBJECT: Equal Employment Opportunity Policy

1. Diversity in today's Army is reflective of the changing Nation we serve. I am engaged in and committed to the concepts, policies, and objectives of the Army's Equal Employment Opportunity (EEO) Program. All individuals, employees and applicants, shall be afforded equal opportunity in all aspects of employment without regard to race, color, religion, national origin, sex (including gender identity, sexual orientation, and pregnancy), age, disability, marital/parental status, political affiliation, or retaliation for EEO complaint involvement or other impermissible basis.
2. I am strongly committed to ensuring discrimination does not exist in our policies, practices, or actions and expect no less than full support by all. Leaders must understand, value, enforce, and be committed to the principles of EEO in all personnel management practices. Successful mission accomplishment is dependent upon an environment in which diversity of thought is honored, policies and procedures are transparent, inclusion is practiced, and all team members are treated with dignity and respect.
3. The core values of the U.S. Army are Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage. A commitment to live by these values must lead to fair and equitable treatment for everyone. All civilian and military personnel have the responsibility to ensure everyone is treated with dignity based on equality and fairness.
4. PEO STRI personnel must proactively embrace the responsibility of EEO and Affirmative Employment with the same leadership and zeal as other organizational responsibilities. Our ability to provide the best training devices to our Nation's Warfighters is linked to having a fair and inclusive culture that uses the talents of our diverse workforce. I expect your full support of this policy in achieving a superbly qualified, motivated workforce reflective of our Nation's diverse population.
5. For further procedural/policy guidance, contact the EEO Office at (703) 545-4515 or the PEO STRI G1, Ms. Lisa Taylor, at (407) 384-5108.


JONATHAN A. MADDUX
Major General, U.S. Army
Program Executive Officer