



What You Should Know About EEO The Complaint Process

Who May File a Complaint:

Any employee, former employee or applicant for employment with PEO STRI who believes she/he has been discriminated against may file a complaint with the Directorate of Equal Employment Opportunity (DEEO).



Complaints must be timely filed. Initiate complaints within:

***45 Calendar Days** of the alleged discriminatory action or event,

or

***45 Calendar Days** of becoming aware of the alleged Discriminatory action or event.

There are two stages to the EEO Complaint Process:

•**Informal** when the allegation is counseled or mediated and

•**Formal** when the allegation is investigated and adjudicated

Mediation is a form of alternative dispute resolution which uses a mediator (neutral, objective third party) to bring the aggrieved and management together in an attempt to reach a mutually satisfactory solution to the employment matter.

**The Law Prohibits
Discrimination in
Employment matters
Based on:**

**Race, Color, Religion, Sex,
National Origin, Age,
Physical/Mental Disability,
Genetic Information, or
Reprisal**

The DEEO services PEO STRI, Orlando, FL. For additional information on filing a complaint of discrimination contact:

**DIRECTORATE OF EQUAL EMPLOYMENT OPPORTUNITY
U.S. ARMY RESOURCES AND PROGRAMS AGENCY
OFFICE OF THE ADMINISTRATIVE ASSISTANT
TO THE SECRETARY OF THE ARMY
COMM: (703) 545 -1255 FAX: (703) 602-3491
www.eeo.hqda.pentagon.mil**

