



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
SIMULATION, TRAINING AND INSTRUMENTATION COMMAND
12350 RESEARCH PARKWAY
ORLANDO, FLORIDA 32826-3276

AMSTI-CG

29 AUG 01

MEMORANDUM FOR All STRICOM Employees

Subject: EQUAL EMPLOYMENT OPPORTUNITY POLICY

1. I am firmly committed to Equal Employment Opportunity (EEO). I firmly support the principle that all individuals shall be afforded equal opportunity in all aspects of employment without regard to race, color, religion, gender, sexual orientation, national origin, age, non-disqualifying disability, and reprisal for prior EEO complaint involvement.
2. Equal Employment Opportunity means: "Fair and Equitable treatment for everyone at ALL times." To do anything else is unfair to people, consumes our resources, impedes mission accomplishment, and detracts from our ability to achieve our vision.
3. We must continue to ensure that all personnel are treated fairly, that personnel actions are based on merit, and that management practices are constantly reviewed to preclude systemic discrimination.
4. The core values of the U.S. Army are Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage. A commitment to live by these values must lead to fair and equitable treatment for everyone. All of us (civilian and military) have the responsibility to assure to everyone the right to human dignity based on equality and fairness.
5. Simulation, Training, and Instrumentation Command personnel must proactively undertake the responsibility of EEO and Affirmative Employment with the same leadership and zeal as other organizational responsibilities. I look forward to your full support of this policy in achieving a superbly qualified, motivated work force reflective of our Nation's diverse population.

A handwritten signature in cursive script, reading "Stephen M. Seay".

STEPHEN M. SEAY
Brigadier General, U.S. Army
Commanding